



**team**

**International**

الخبراء العرب في الهندسة و الإدارة

Engineering and Management Consultants



Amman January 8,2019.

Code of professional conduct, or ethics Procedures :

*complaints and disciplinary procedures in existence to support the code:*

- 1- Objective: To reduce professional irregularities when practicing the profession of management consulting.
- 2- Scope of work: application of professional ethics to practitioners and clients.
- 3- Responsibility: General Manager
- 4- The process:
  - 4.1. Upon the knowledge of any wrong practice exercised by the consultant who is member in IMC – Jordan, a report is submitted to the IMC to investigate the problem.
  - 4.2 If the problem is proven, the IMC Board shall take its action
  - 4.3- The General Manager decides not to deal with any project as a free –lance sub-contractor .
  - 4.4 The General Manager shall submit the report and the evidences to all the supporting parties for the consultancy work in order to take the necessary actions.
  - 4.5 The-General Manager recommends to not achieve CMC certificate for 2 years , if he /she ask for having this certificate.